



# Application for Employment

Renewable Energy Systems Americas Inc.

11101 West 120th Avenue, Suite 400 Broomfield, CO 80021

(720) 370-3343 *secure fax*

[JOBS2@res-group.com](mailto:JOBS2@res-group.com) *email*

## Personal Information

Name:			
Address:			
City:	State:	Zip Code:	Phone Number:
			Home (    )       -
			Cell (    )       -
Do you have any relatives currently working for RES Construction? <input type="checkbox"/> Yes <input type="checkbox"/> No		Email Address:	
If yes, provide name(s) and relationship(s)		Referred by:	

## Position Applying for:

Job title:	Date Available for Work:
Salary requirements: \$        per hour \$        per year (supvr positions)	Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No May we contact your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
If applying for a DOT Position, please provide copies of: <input type="checkbox"/> CDL license <input type="checkbox"/> Certifications (if any)	**If hired for a DOT position, these items are required prior to starting work: <input checked="" type="checkbox"/> Medical Card <input checked="" type="checkbox"/> DOT drug test

## Education:

Highest Grade Completed through 12 or GED:	Name of School and Location:
Trade or Technical School: <input type="checkbox"/> 1yr <input type="checkbox"/> 2yr <input type="checkbox"/> 3yr <input type="checkbox"/> 4yr Degree or Certification completed:	Name of School and Location:
College: <input type="checkbox"/> 1yr <input type="checkbox"/> 2yr <input type="checkbox"/> 3yr <input type="checkbox"/> 4yr Degree completed: <input type="checkbox"/> BS <input type="checkbox"/> MS <input type="checkbox"/> PhD <input type="checkbox"/> MBA Field of Study:	Name of School and Location:
Additional Certifications or Training:	
Equipment Experience:	
<input type="checkbox"/> Roller        _____ yrs.	<input type="checkbox"/> Trencher _____ yrs.
<input type="checkbox"/> Motor Grader _____ yrs.	<input type="checkbox"/> Scraper       _____ yrs.
<input type="checkbox"/> Excavator    _____ yrs.	<input type="checkbox"/> Loader        _____ yrs.
	<input type="checkbox"/> Forklift _____ yrs.
	<input type="checkbox"/> Other list below:

<input type="checkbox"/> Skid Steer _____ yrs.	<input type="checkbox"/> Dozer _____ yrs.	
--	---	--

**Employment History:**

To be considered for employment at RES Construction, please list at least 2 years of employment history and fill out all areas to completion. Incomplete employment history will delay the hiring process. If necessary, use additional pages.

Previous Employer Name:	Position Held:	Ending Salary: \$ _____ <input type="checkbox"/> per hour <input type="checkbox"/> per year	Dates worked: From:
Address:			To:
Supervisor Name/Phone:			
Reason for Leaving:			
Previous Employer Name:	Position Held:	Ending Salary: \$ _____ <input type="checkbox"/> per hour <input type="checkbox"/> per year	Dates worked: From:
Address:			To:
Supervisor Name/Phone:			
Reason for Leaving:			
Previous Employer Name:	Position Held:	Ending Salary: \$ _____ <input type="checkbox"/> per hour <input type="checkbox"/> per year	Dates worked: From:
Address:			To:
Supervisor Name/Phone:			
Reason for Leaving:			

Please explain any gaps in employment:

---

Have you ever been terminated involuntarily from employment?  Yes  No

If yes, provide name of employer(s), date(s), and complete explanation:

---

---

RES Construction performs:

- Pre-Employment Drug Testing
  - Pre-Employment Background Investigation
  - Pre-Employment Motor Vehicle Report as needed
- based on the position requirements, to include all Operators of Equipment or Vehicles.

**PLEASE READ CAREFULLY AND CONFIRM ACKNOWLEDGEMENT:**

I authorize the Company or any agent of the Company to contact my former employers for complete information on my employment, performance, work ethic, integrity, character, circumstances of leaving employment, complaints by others about my employment, eligibility for rehire, and any other employment related inquiry. I release from any liability and waive any claims against the Company and any former employer for asking for and providing references about me.

If employed, I agree to engage in no outside activity which would involve a material conflict of interest with, or which could reflect adversely on the Company. I understand this decision is to rest with the Company.

If employed, I agree to hold in strictest confidence any information concerning the Company, its Insureds, and its Agents which may come to my knowledge.

If employed, I agree to conform to the employment policies of the Company, and I understand that my employment and compensation can be terminated, with or without reason or notice, at any time, at the Company's or my option. I understand that no representative of the Company, other than the President, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I understand that completion of this Application does not guarantee that I have been employed by this Company.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, omission, or false statement made in this Application or during the hiring process may result in my not being considered for employment, and if not discovered by the Company until after I become employed, is grounds for, and may result in, my immediate termination.

I understand that the Company requires the successful completion of a urinalysis and/or a blood test for drug testing purposes as a condition of employment. By submitting this Application, I consent to either or both tests, at the Company's discretion.

SIGNED \_\_\_\_\_

DATE \_\_\_\_\_

PRINTED NAME \_\_\_\_\_